

ANNUAL DECLARATION OF INTERESTS

Senior Leadership Team – June 2024

Annual Declaration Of Interests Report

Form: Annual Declaration of Interests

| | |
|---|--|
| Name | Daniel, Bruce |
| Position: | Senior Leadership Team |
| Remunerated affiliation (current and where relevant, past) | Chief Executive, TI-UK Past (2014-2019), Chief Executive (Europe), Internews |
| Non-remunerated affiliation (current and where relevant, past) | Magnitsky Awards Committee member, 2020-date |
| Significant (>5%) ownership or controlling position | N/A |
| Any companies, organisations or government financial instruments in which the person has more than 5% of their total assets | N/A |
| Public Office (current or past) | N/A |
| Political Party Membership (any current membership of a political party where you hold a decision making position at local or national level) | N/A |
| I wish to declare the following business dealings or other financial transactions between myself and Transparency International UK during the year (including donations to the charity) | £100 big give donation to TI-UK |
| I confirm that I or a close family member are not a Politically Exposed Person | Confirmed |
| Name | Daniel, Bruce |
| Date | 25-Mar-2024 |
| This section is not applicable to me | |

| | |
|-----------------------------|------|
| Relationship | Son |
| Description of Transactions | none |

| | |
|-------------------|---------------------------------|
| Name | Daniel, Bruce |
| Date of signature | 25-Mar-2024 |
| Added Time | 25-Mar-2024 09:09:09 |
| Referrer Name | |
| Task Owner | colin.munro@transparency.org.uk |

Annual Declaration Of Interests Report

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| | |
|---|--|
| Name | sara, bandali |
| Position: | Senior Leadership Team |
| Remunerated affiliation (current and where relevant, past) | none, except current role at TI-UK as Director of International Engagement |
| Non-remunerated affiliation (current and where relevant, past) | Trustee at Warren Road Primary School |
| Significant (>5%) ownership or controlling position | none |
| Any companies, organisations or government financial instruments in which the person has more than 5% of their total assets | none |
| Public Office (current or past) | none |
| Political Party Membership (any current membership of a political party where you hold a decision making position at local or national level) | none |
| I wish to declare the following business dealings or other financial transactions between myself and Transparency International UK during the year (including donations to the charity) | none |
| I confirm that I or a close family member are not a Politically Exposed Person | confirm that I nor a close family member are not a PEP |
| Name | sara, bandali |
| Date | 22-Mar-2024 |
| This section is not applicable to me | Yes |

Disclosure of Connected Persons

No entries

| | |
|-------------------|---------------------------------|
| Name | sara, bandali |
| Date of signature | 22-Mar-2024 |
| Added Time | 22-Mar-2024 09:47:41 |
| Referrer Name | |
| Task Owner | colin.munro@transparency.org.uk |

Annual Declaration Of Interests Report

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| | |
|---|--|
| Name | Duncan, Hames |
| Position: | Senior Leadership Team |
| Remunerated affiliation (current and where relevant, past) | South London and Maudsley NHS Foundation Trust, Senior Independent Director (until June 2022). |
| Non-remunerated affiliation (current and where relevant, past) | The Joseph Rountree Reform Trust Limited, Director (appointed December 2023). JRRT (Properties) Limited, Director (appointed December 2023). The JRSST Charitable Trust, Trustee (appointed December 2023) |
| Significant (>5%) ownership or controlling position | None. |
| Any companies, organisations or government financial instruments in which the person has more than 5% of their total assets | None. |
| Public Office (current or past) | Member of UK Parliament (2010-2015). West Wiltshire District Councillor (2003-2007). |
| Political Party Membership (any current membership of a political party where you hold a decision making position at local or national level) | n/a |
| I wish to declare the following business dealings or other financial transactions between myself and Transparency International UK during the year (including donations to the charity) | None. |
| I confirm that I or a close family member are not a Politically Exposed Person | Confirmed. |

| | |
|---|---------------------------------|
| Name | Duncan, Hames |
| Date | 21-Feb-2024 |
| This section is not applicable to me | Yes |
| Disclosure of Connected Persons No entries | |
| Name | Duncan, Hames |
| Date of signature | 21-Feb-2024 |
| Added Time | 21-Feb-2024 02:19:04 |
| Referrer Name | |
| Task Owner | colin.munro@transparency.org.uk |



TRANSPARENCY INTERNATIONAL UK

fighting corruption worldwide

Annual Declaration of Interests

I have set out my interests below in accordance with TI-UK's Conflict of Interest policy.

Name

Colin

First

Munro

Last

Position: *

Senior Leadership Team

Trustee

Remunerated affiliation (current and where relevant, past)

Paid employee at TI-UK

Non-remunerated affiliation (current and where relevant, past)

n/a

Significant (>5%) ownership or controlling position

n/a

Any companies, organisations or government financial instruments in which the person has more than 5% of their total assets

n/a

Please do not include details of bank accounts/ investment funds etc.

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Public Office (current or past)

n/a

Political Party Membership (any current membership of a political party where you hold a decision making position at local or national level)

None

Please include the name of the party and the role you currently hold.

I wish to declare the following business dealings or other financial transactions between myself and Transparency International UK during the year (including donations to the charity)

None

This field does not include: salary paid to senior management or reimbursement of expenses incurred as part of their responsibilities as Trustees/ senior management.

I confirm that I or a close family member are not a Politically Exposed Person

Correct.

A Politically Exposed Person includes government ministers or equivalent politicians, senior government executives, high-ranking judges, military officers, bank governors, or board members or executives of an international organisation.

Name

Colin

First

Munro

Last

Please add your name here as signature for the confirmation of the above information

Date

22-Mar-2024

dd-MMM-yyyy

Date of signature

Disclosures in relation to related party transactions will be completed by all the Trustees and Senior Management of Transparency International UK for the financial year ended 31 March 2022 and will be filed in the Register of Business Interests. For the purposes of related party transactions and conflicts of interest, "Senior Management" means all those individuals to whom the Trustees have delegated significant responsibility for the day to day administration of the charity. For the purposes of the automatic disqualification rules, "Senior Management" is limited to the Chief Executive (or equivalent) and the Finance Director (or equivalent).

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I list below the names of my close family (those considered to have dominant influence including children, those in your household etc) and I wish to declare the following business dealings or other financial transactions (including donations to the charity) they have had with *Transparency International UK* that have not already been disclosed in 1. above.

- List your close family (where you have dominant influence) – even if there have been no relevant transactions
- List their relationship with you
- List any relevant transactions that have taken place (related party transactions are usually considered to be material by nature so there is no *de minimis* for disclosure)

This section is not applicable to me

Yes

Tick 'yes' if you do not have any disclosures of connected persons Please note that details of family members are not published on the TI-UK website.

Disclosure of Connected Persons

| Name of Close Family Member | Relationship | Description of Transactions |
|-----------------------------|--------------|-----------------------------|
|-----------------------------|--------------|-----------------------------|

[+ Add Entry](#)

In addition to the previous disclosures, I also confirm, for the purposes of my annual declaration, that I am a fit and proper person to act as Trustee/Senior Management of *Transparency International UK* under the Finance Act 2010. In this respect I confirm that:

- “ I am not disqualified from acting as a charity trustee/senior manager (see Appendix 2);
- “ I have not been convicted of an offence involving deception or dishonesty (or any such conviction is legally regarded as spent);

I have not used arrangements notified under the Disclosure of Tax Avoidance Schemes ("DOTAS") rules in Part 7 Finance Act 2004 in respect of which a reference number has been issued under section 311 of Finance Act 2004, where the arrangements featured charitable reliefs or which used a charity, and where my tax position has been adjusted by HMRC to wholly or partly remove the tax advantage generated by the arrangements and such adjustments have become final.

I have not used tax arrangements which have been successfully counteracted under the general anti-abuse rules (see Part 5 of Finance Act 2013 or section 10 National Insurance Contributions Act 2014, as enacted or as amended from time to time) where such counteraction has become final.

I have not been actively involved in designing and/or promoting tax avoidance schemes featuring charitable reliefs or which used a charity, and I am not:

Ø a promoter named by HMRC under the Promoters of Tax Avoidance Schemes (POTAS) legislation in Part 5 of Finance Act 2014, or

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Ø a promoter of any tax arrangements designed or intended to obtain for any person a tax advantage and such tax advantage has successfully counteracted by HMRC under the general anti-abuse rule (see Part 5 of Finance Act 2013 and section 10 National Insurance Contributions Act 2014 as enacted or as amended from time to time) and such counteraction has become final, or

Ø a promoter of arrangements notified under DOTAS, in respect of which a reference number has been issued under section 311 of Finance Act 2004, and the tax position of all or any of the users of the arrangements has been adjusted by HMRC to wholly or partly remove the tax advantage generated by the arrangements and such adjustments have become final;

- .. I am not an undischarged bankrupt;
- .. I have not made compositions or arrangements with my creditors from which I have not been discharged;
- .. I have not been removed from serving as a Charity Trustee, or been stopped from acting in a management position within a charity;
- .. I have not been disqualified from serving as a Company Director;
- .. I will at all times seek to ensure the charity's funds, and charity tax reliefs received by this organisation, are used only for charitable purposes

Declaration

I confirm that:

- .. The information given in each section of this form is complete and accurate to the best of my knowledge and belief.
- .. I have made such enquiries of the individuals listed above as are necessary to obtain knowledge of any disclosable transactions.
- .. The transactions listed above is a complete list of all related party transactions of which I am aware.

Name

First

Last

Please add your name here as signature to confirm the above information

Date of signature

dd-MMM-yyyy

Related parties is a term used by the SORP that combines the requirements of charity law, company law and the Financial Reporting Standard applicable in the UK and the Republic of Ireland. The term is used to identify those persons or entities that are closely connected to the reporting charity or its trustees. The following 'natural persons' are classed as related parties:

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- A. any charity trustee and custodian trustee of the charity;
- B. a person who is the donor of any land to the charity (whether the gift was made on or after the establishment of the charity); and
- C. any person who is:
 - 1. a child, parent, grandchild, grandparent, brother or sister of any such trustee (A) or donor (B) of land;
 - 2. an officer, agent or a member of the key management personnel of the charity;
 - 3. the spouse or civil partner of any of the above persons (A, B, C1 and C2);
 - 4. carrying on business in partnership with any of the above persons (A, B, C1, C2 and C3);
 - 5. a person, or a close member of that person's family, who has control or joint control over the reporting charity;
 - 6. a person, or a close member of that person's family, who has significant influence over the reporting charity.

'Close member of a person's family' refers to:

- a. that person's children or spouse;
- b. the children, stepchildren or illegitimate children of that person's spouse or domestic partner;
- c. dependents of that person; and
- d. that person's domestic partner who lives with them as husband or wife or in an equivalent same-sex relationship.

A charity is not necessarily related to another charity simply because a particular person happens to be a trustee of both. It will only be 'related' if the relationship means that one charity, in furthering its charitable aims, is under the direction or control of the trustees of another charity.

The following entities, which are not 'natural persons', are classed as related parties of a reporting entity (including a reporting charity) if any of the following conditions apply:

- the entity and the reporting charity are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others);
- one entity is an associate or joint venture of the other entity (or a member of the group in which the other entity is the parent or a member);
- both entities are joint ventures of the same third entity;
- one entity is a joint venture of a third entity and the other entity is an associate of the third entity;
- the entity is a post-employment benefit plan for the benefit of employees of either the reporting entity or an entity related to the reporting entity;

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- .. an entity that is controlled or jointly controlled by a person, or two or more persons, identified in A, B or C;
- .. an entity in which a person, or two or more such persons, identified in A, B or C, taken together, have a substantial interest or significant influence over the entity;

Control is presumed to exist when one or more persons identified in A, B or C, taken alone or together, hold directly or indirectly, more than half the voting power of an entity. However, control can also exist when they, directly or indirectly, control half or less than half of the voting power of an entity, if they have:

- .. power over more than half of the voting rights by virtue of agreement with other investors;
- .. the power to govern the financial and operating policies of the entity under a statute or an agreement;
- .. the power to appoint or remove the majority of the members of the board of directors or equivalent governing body, and control of the entity is by that board or body; or
- .. the power to cast the majority of votes at the meetings of the board of directors or equivalent governing body, and control of the entity is by that board or body.

An individual has a substantial interest or significant influence in an entity where that person, or two or more persons identified in A, B or C, taken together, have an interest in the equity share capital of that entity of a nominal value of more than one-fifth of that share capital, or is entitled to exercise, or control the exercise of, more than one-fifth of the voting power at any general meeting of that entity.

After 1 August 2018, you will be automatically disqualified from acting as a trustee/senior manager (Chief Executive/Finance Director or their equivalents) if:

1. You have an unspent conviction for any of the following

a) an offence involving deception or dishonesty

b) a terrorism offence

a. to which Part 4 of the Counter-Terrorism Act 2008 applies

b. under sections 13 or 19 of the Terrorism Act 2000

c) a money laundering offence within the meaning of section 415 of the Proceeds of Crime Act 2002

d) a bribery offence under sections 1, 2, 6 or 7 of the Bribery Act 2010

e) an offence of contravening a Commission Order or Direction under section 77 of the Charities Act 2011

f) an offence of misconduct in public office, perjury or perverting the course of justice

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g) In relation to the above offences, an offence of: attempt, conspiracy, or incitement to commit the offence; aiding, or abetting, counselling or procuring the commission of the offence; or, under Part 2 of the Serious Crime Act 2007(encouraging or assisting) in relation to the offence

2. You are on the sex offenders register (ie. subject to notification requirements of Part 2 of the Sexual Offences Act 2003)

3. You have an unspent sanction for contempt of court for making, or causing to be made, a false statement or for making, or causing to be made, a false statement in a document verified by a statement of truth

4. You have been found guilty of disobedience to an order or direction of the Commission under section 336(1) of the Charities Act 2011.

5. You are a designated person for the purposes of Part 1 of the Terrorist Asset-Freezing etc. Act 2010, or the Al Qaida (Asset Freezing) Regulations 2011.

6. You have previously been removed as an officer, agent or employee of a charity by the Charity Commission, the Scottish charity regulator, or the High Court due to misconduct or mismanagement

7. You have previously been removed as a trustee of a charity by the Charity Commission, the Scottish charity regulator, or the High Court due to misconduct or mismanagement

8. You have been removed from management or control of anybody under section s34(5)(e) of the Charities and Trustee Investment (Scotland) Act 2005 (or earlier legislation)

9. You are disqualified from being a company director, or have given a disqualification undertaking, and leave has not been granted (as described in section 180 of the Charities Act) for you to act as director of the charity

10. You are currently declared bankrupt (or subject to bankruptcy restrictions or an interim order)

11. You have an individual voluntary arrangement (IVA) to pay off debts with creditors

12. You are subject to a moratorium period under a debt relief order, or a debt relief restrictions order, or an interim order

13. You are subject to an order made under s.429(2) of the Insolvency Act 1986. (Failure to pay under a County Court Administration Order.)

You confirm that you do not have been convictions for dishonesty under the Charities and Trustee Investment (Scotland) Act 2005 or the Law Reform (Miscellaneous Provisions) (Scotland) Act 1990.)